

Introducing



and the **kinetic learning** **solution**



Generating more profit
through safer workplaces

Job site incidents & accidents are...

- *Always costly*
- Damaging to project costs, timetables, margins and work comp mods
- Drivers for undermining competitive position on next job or bid



The Problem

Legacy safety programs

- Ineffective in moving the needle toward a safer workplace
- Require daily (read: expensive) management/monitoring



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Create a safety culture
that lives & breathes
prevention

The Solution

Hallmarks of a successful corporate safety culture

WindConnect®
WorkingSmart

**Our Goal:
Zero Injuries!**



- Stated priority & demonstrated commitment by top management
- Robust safety management system with top-down implementation
- Reward & reinforcement of risk avoidance & accident prevention
- Fast & powerful method for providing employees with enhanced skills & behaviors for pro-actively preventing accidents

WindConnect®
WorkingSmart

Welcome to your WorkingSmart Safety Challenge.

At WindConnect, nothing is more important than your health, safety and well being while you are working on site. We are committed to providing the tools, equipment and knowledge you need to perform your job safely and productively.

The WindConnect WorkingSmart Safety Challenge will help you develop your knowledge of safe working policies and procedures required of all personnel while on site. The Safety Challenge teaches you how to protect yourself and your fellow workers from accidents and injuries. You can learn and practice your safety skills and have fun doing it.

Sign in and take the Safety Challenge!

[▶ Test this computer before you begin](#)

For any technical or connection issues, please call the Help Desk: 877-768-3964.

Sign In

username:

password:

[▶ Sign In](#)

Conventional training is not the best solution

- **Focuses on knowing *what* rather than knowing *how***
Tests for “recall” vs. evaluating for risk-avoidance skills & behavior
- **Theoretical rather than practical**
Lecture vs. learning-by-doing in real-world environments
- **Stresses facts rather than skills**
Awareness and recall diminish
- **Prepares employees to pass a test rather than learn preventive behaviors**
Classroom info dumps do not directly translate into job site safety skills



There's a better way to prepare employees to avoid risk, prevent injuries — & reduce safety costs

Enable employees to learn practical accident & injury avoidance skills by engaging them in risk-free job site safety simulations

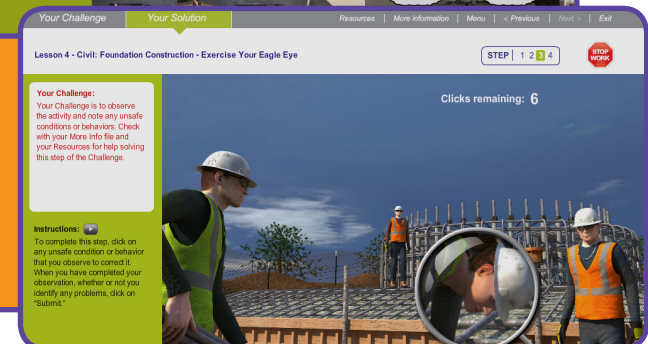
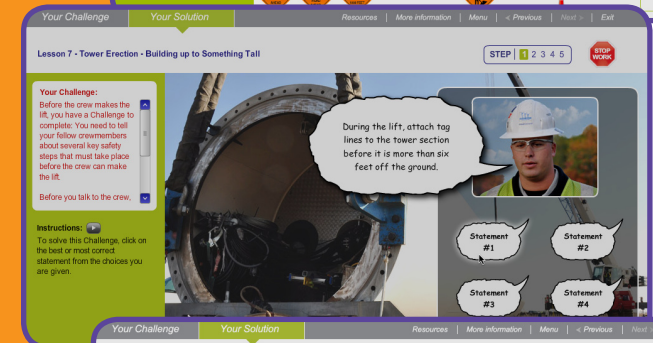
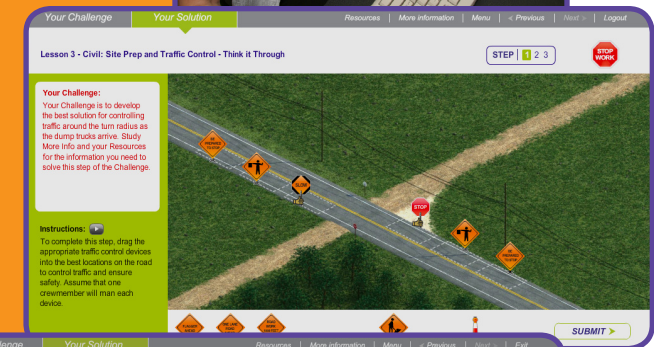
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Kinetic Learning delivers *learning by doing*



- **Interactive Internet-based learning tool**
Employees learn practical, preventive safety skills & behaviors directly applicable & immediately transferrable to the job site
- **Dynamic learn-by-doing methodology based on real-world renewable energy manufacturing & construction safety issues & scenarios**
Content form-fitted to renewable energy manufacturing and construction safety issues
- **Reach any audience, anywhere, any time through Internet platform**
More employees learn sooner, faster, better
- **Customized health & safety preventive skill building & problem solving at Internet speed**
- **Delivers consistent message across all plants, construction locations & job sites**



The Kinetic Learning Solution is...



Virtual Easily accessed

- Employees access when it's convenient to them/the project work schedule
- Extreme flexibility via Internet delivery—take learning beyond four walls or a single location
- Self-directed learning allows people to work at their own pace, anywhere, anytime

Time compressed Learning happens faster

- Employees learn real-world risk avoidance thinking & skills in hours, not days, weeks or months—get up to speed faster
- Reduces “seat time” associated with conventional classroom learning
- New skills immediately translate to on-the-job application
 - › Learn-by-doing approach develops confidence & skills in handling real-world job safety situations
- Curriculum & content will satisfy key OSHA training requirements

The **Kinetic Learning** Solution is...

Targeted

- Develop safety awareness, knowledge & skills laser-focused on
 - › Specific projects & tasks
 - › Specific skills, trades or crafts
 - › Specific job site & risk environments



Automated

- Saves “seat time” and instructor hours
- Quickly identify knowledge & skill gaps & other issues requiring greater attention



Kinetic Learning Solution develops safety skills & behaviors that better enable you to...



- Solidify & strengthen a corporate safety culture
- Avoid project shut downs or delays
- Reduce operating & project costs
- Avoid OSHA investigations & penalties
- Enhance profitability
- Improve brand image & industry reputation
- Gain a stronger bidding position
- Drive sustainable business growth



To experience **kinetic learning** in action

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